From the Principal

Can you believe that there is only 4 more weeks to go until term 1 is over? Where has the time gone? Students have been working hard in class on learning. I bet these last 4 weeks fly by – they are definitely busy!

Absenteism and Truancy

School absenteeism and truancy can impact significantly on students’ learning and wellbeing. Research shows that in Queensland, higher student attendance is associated, on average, with higher student achievement. Additionally, attending school every day helps children to build social and emotional skills such as communication, teamwork and resilience.

Under the law, you must make sure your child is enrolled and attends school on all school days unless there is a reasonable excuse. Schools must monitor attendance of students and follow up with parents and caregivers any unexplained absences.

If your child does not want to go to school, or is missing school without you knowing, contact your school immediately for assistance and support.

Renée Heathwood
Principal

Spelling

Thanks to all those parents that have purchased Spelling Mastery books for their children. Please see the office ASAP if you still need to – all students from Year 1 to 6 need a book, $22 each. The office will be in touch to see if we can start a payment plan.

Student Safety

I would like to remind parents about the safety of our students in the carpark. We request that parents reverse into their parks. Please also talk to your children about how they walk to the school from the carpark. They should walk along the fence line and not run behind cars. Students would be safest if accompanied by adults.

Staffing

We welcome Mr Alex Gillespie to our staff as our PE teacher this year. He is happy to be working with the students this year on their fitness and sporting pursuits. He is going to start a running group next Thursday morning. We will be having our Cross-Country on Thursday 17th March.

Teaching & Learning

Students have had reading levels collected last week. I will send home school data in the next newsletter. Students and teachers will use this information to set goals and to create reading lessons.

Our homework policy is that students will read each night, practice number facts and sight words in the lower school. Home readers are changed Monday – Thursday for students in year 1-3. Older students should be borrowing books from the library to read during the week. See the parent handbook for further information. We believe our students work hard at learning at school and family time and extra curricular activities are important.

Pg 1
Class Awards

Week 4

Academic Awards
Abby, Chelsea, Matilda, Sienna, Elle

Beehaviour Awards
Malakhi, Joel, Ella, Jake, Josh

Week 5

Academic Awards
Blair, Rick, Adyn, Shannon, Ryan

Beehaviour Awards
Phoebe, Daisy, Grace, Jack, Kyle

100 Bees Awards
Watch this space

Principals Award

Week 4
Josh H

Week 5
Lucas Y
Lesson Focus.
Our lessons for the next 2 weeks will focus on:
Be Safe
Ask permission to leave learning areas
Only in classroom when a teacher is present
Be Respectful
Respect others’ right to learn
Keep classroom area neat and tidy

On 11th of March we will be starting up ‘The Grove Grind’. This is a time where parents/carers can come get to know each other and share with one another. There will be coffee and cake! ‘The Grove Grind’ will happen at 8:30 – 9:15am every Friday morning in the DLC room, between the Prep room and the 3/4 classroom. You are all welcome!! I look forward to seeing you there!
Keep Smiling,

NAME: Dan Simmonds
POSITION: Behaviour Coach / PLC Teacher
PREVIOUS POSITION: Consultant at The Apprenticeship Company Teacher at Toowoomba Grammar School.
Teacher in the Northern Territory.
HOBBIES: Going to the gym, playing and coaching Rugby Union, eating and listening to music
FAVORITE FOOD: Pizza
FAVORITE COLOUR: Red
FAVORITE HOLIDAY LOCATION: The beach
FAVOURITE SAYING: Excellence is a habit
FAVOURITE SONG: Bad Sneakers by Steely Dan

As individuals at Glenore Grove State School most of us love animals but Education Queensland have a no animals on school property policy so if you are bringing animals to drop off or pick up please wait outside of the school property and away from the gates just incase children or other people don’t share our love of animals.

Early Student Arrivals
Students who arrive before 8:30am are to sit adjacent to the Administration Office stairs until a staff member escorts them to the Under Cover Area at 8:30am.

Late Student Pickup
If you are late collecting your child from school, from 3pm the students will be in the school office. The office will endeavor to call you.

Office Hours
The school office is open from 8.15am to 3:15pm Monday to Friday. If you need us outside of these hours please call and leave a message, we will return your call as soon as possible.

Student Devices/Toys
If your child brings electronic devices to school, please remind them they need to be signed in and kept in the office where they are safe, devices in school bags can go missing. Toys should be left at home.

Absences
Please contact the absence line 5466 6170 with your child’s name, class and reason for absence. Our office sends out an SMS if we are unsure as to where your child is. Over the next few weeks our office staff will be calling parents to check these. Thanks for your support.
**P&C News**

Thanks to all those who came along to the P&C AGM last week. We have successfully formed a committee. Our P&C President this year is Amy Zischke, Vice President – Danni Stevens, Secretary – Sheree Birch, Treasurer – Janelle Burns and Uniform convener – Susie Yilmaz. They will send out more information in the upcoming newsletters. We are starting the year with 2 fundraisers – the Easter Raffle and a garage sale on the 19th March.

**Easter Raffle**

This week your children should be bringing home their Easter Raffle tickets. They are $1 each and we would appreciate it if you could have them back to school sold or unsold along with the money no later than 9am the 22nd of March. If you need more tickets, they are available from the office.

We would also really appreciate donations for our Easter raffle be it big or small, it all helps. The more donations we receive, the more prizes we can have. Donations can be left at the office from Monday the 7th of March but no later than Tuesday the 22nd of March.

**100% Attendance**

We currently have 56 students have had 100% attendance so far this term.

---

**Buzzy of the Month**

- P/1: Maddison
- 1/2: Dylan
- 3/4: Heath
- 4/5: Brielle
- 5/6: Billy

---

**Attendance**

Our attendance rate for this term so far is:

**Attendance Rate**

<table>
<thead>
<tr>
<th>Percentage</th>
<th>Attendees</th>
</tr>
</thead>
<tbody>
<tr>
<td>100%</td>
<td>56</td>
</tr>
<tr>
<td>95%</td>
<td>56</td>
</tr>
<tr>
<td>90%</td>
<td>56</td>
</tr>
<tr>
<td>85%</td>
<td>56</td>
</tr>
<tr>
<td>80%</td>
<td>56</td>
</tr>
<tr>
<td>75%</td>
<td>56</td>
</tr>
<tr>
<td>70%</td>
<td>56</td>
</tr>
<tr>
<td>65%</td>
<td>56</td>
</tr>
<tr>
<td>60%</td>
<td>56</td>
</tr>
<tr>
<td>55%</td>
<td>56</td>
</tr>
<tr>
<td>50%</td>
<td>56</td>
</tr>
</tbody>
</table>

---

**Pizza Lunch**

Pizza lunch for end of Term attendance award winners

---

**Broken up by year levels this is what our attendance looks like.**

Well done year 1.

<table>
<thead>
<tr>
<th>Year level</th>
<th>Prep</th>
<th>1</th>
<th>2</th>
<th>3</th>
<th>4</th>
<th>5</th>
<th>6</th>
</tr>
</thead>
<tbody>
<tr>
<td>Attendance</td>
<td>94.40%</td>
<td>96.70%</td>
<td>92%</td>
<td>94.10%</td>
<td>90.80%</td>
<td>86.10%</td>
<td>92.90%</td>
</tr>
<tr>
<td>Days of 100%</td>
<td>5</td>
<td>12</td>
<td>3</td>
<td>2</td>
<td>0</td>
<td>0</td>
<td>5</td>
</tr>
</tbody>
</table>
Congratulations to our 2016 school leaders and thank you to both Mr Ian Rickuss and Constable Rule for being a part of our Induction Ceremony.

**School Captains** - Letisha and Ryan

**Vice Captains** - Kelsee and Symantha

**Sports Captains** -
- Matong - Ned and Stevie-Jean
- Birriwell - Josh and Ellie
- Loongana - Ben and Kirsty

**Class Captains** -
- P/1 Class - Kira and Hayley
- 1/2 Class - Phoenix and Lily
- 3/4 Class - Grace and Heath
- 4/5 Class - Sienna and Elijah
- 5/6 Class - Amber and Piper

---

**Community News**

**2016 LOCKYER SOCCER TRIALS**

- BOYS & GIRLS BORN 2004 & 2005

Soccer trials for the Lockyer team will be held **TUESDAY 8th March from 3:45pm until approximately 5:00pm.** The Lockyer Trial will be held at **Fernvale State School.**

A squad of 13 boys & girls will be selected to represent the Lockyer District. Only those turning **twelve or eleven** this year are eligible for trials.

Students attending the trials should have game experience, preferably club level experience. The principal, in consultation with the physical education teacher, may also encourage those boys who show exceptional natural ability. This is at the principal's discretion.

N.B. Students need to have a principal permission form and medical form completed ready to hand in at the Soccer Trials. **NO FORMS – NO TRIALS!** Students require **shin pads** and soccer boots. A full water bottle is recommended. Students are encouraged to wear sunscreen.

**NO JEWELLERY IS TO BE WORN.**

**COMBINED LOCKYER / FASSIFERN TRIAL**

There has been a slight change this year as students who are successful in being selected need to be available for the combined Lockyer / Fassifern Trial. Details:

**Venue:** Walloon State School

**Date:** Tuesday 15th of March.

**Time:** 3:45 – 5:00pm.

**What to bring:** Same as above.

A combined Lockyer / Fassifern Team will be selected to attend the Met West Trials on the 13th and 14th of April.

**BOYS SELECTOR / COACH**

Matthew Grassick (Fernvale State School) 54 271 333

**GIRLS SELECTOR / COACH**

David Parker (Fernvale State School) 54 271 333

---

**Lockyer Valley SES**

The Lockyer Valley SES will be holding an Information and Recruitment Night at the Forest Hill SES, 24 Railway Street, Forest Hill on Monday, 7 March 2016 at 6.30pm.

The State Emergency Service (SES) is a volunteer organisation encouraging people to help themselves and others in times of emergencies and disasters.

Any Queensland resident over 16 years of age can become an SES volunteer.
**Lockyer District Netball Trials**
Monday the 7th March 2016
Lowood SHS Hall
3.45pm - 4.45pm for 11 years
4.45pm - 5.45pm for 12 years
Please bring paperwork with you, available from the school office.

**The Toowoomba Youth Service**
Family Support Program Term 1, 2016 (February – March)
Parenting Teens
Toowoomba Youth Service
201 Hume Street, Toowoomba
Tuesday’s: 9:30am – 12noon
Thrills and Spills of Parenting
1 Snell Street, Toowoomba
Wednesday’s: 9:30am – 12noon
10 Feb 2016
Feeling Fantastic
Toowoomba Youth Service
201 Hume Street, Toowoomba
Further information available by calling 4639 1333

**Apply now to be a 2016 Census Area Supervisor!**
The Australia Bureau of Statistics is seeking motivated and community minded project managers to work on the 2016 Census and make a difference in your community.

**Area Supervisors are:**
- Non-office based positions requiring travel
- Casual temporary positions, with flexible working hours.

**As an Area Supervisor, you will:**
- Recruit, manage and train a small team of temporary Census field staff
- Implement and manage the Census delivery and collection processes and procedures
- Undertake a range of administrative tasks, including the receipt, handling and storage of a range of Census materials
- Earn $34.76 per hour (inclusive of 25% loading).

**As an Area Supervisor, you must:**
- Know your local community
- Hold a current driver’s licence
- Be comfortable using computer, tablet and mobile devices
- Comply with ABS work health and safety policies
- Hold Australian Citizenship or have the legal right to work in Australia.

Job seekers from diverse backgrounds, including non-English speaking backgrounds and Aboriginal and Torres Strait Islander people, are encouraged to apply.

More information is available from the ABS website. Apply online at abscensus.gov.au/careers

---

**Exciting Cross Country Program**
**March – July 2016**

*Queensland Running’s 2016 Cross Country season commences on Saturday 6th March at Toowoomba Park, Millers Flat. The season runs from March through to the end of July and is aimed at junior and senior athletes in cross country competitions. The course offers distances ranging from 3000m to 12000m (depending on age and sex). The 3000m, 5000m, 8000m, 10000m, 15000m and 20000m events are run together as are the 4000m, 6000m and 8000m events. Events are scheduled every seven to ten days.

**Season Features:**
- Weekly competition
- Distances to suit all ages and fitness levels
- Challenging events & relay
- Photographs, point venues
- Affordable fees and family registrations

**E: admin@glenorewss.qld.edu.au**
**P: 07 54 666 111**

**BEE IN TOUCH**

---

---
When speaking with parents when I present at schools, or engaging with them via our social media, bullying is always a hot topic. A recent Facebook post had one of our biggest engagement rates ever. It begged the question—"What is bullying? Do we mix it up with teasing and other forms of mean behaviour?"

It’s an important topic that needs clarification.

Bullying is a term that’s wrapped in emotion. For many people it’s associated with bad childhood memories. It’s been estimated that around 40 per cent of people have experienced bullying in the past. It’s something that we don’t want to happen to our kids.

But I fear it’s being overused at the moment and confused with teasing and rudeness.

Rudeness refers to thoughtless behaviours and thoughtless words. Kids often do rude things to each other without thinking their actions through. Examples include breaking wind in a child’s direction; joking about the colour of a child’s hair in front of others; failing to share possessions and neglecting to acknowledge someone. Rudeness is usually about selfishness and thoughtlessness. Taken on their own many rude behaviours can be seen as an element of bullying but when looked at in context they are more about thoughtlessness, lack of consideration and poor manners rather than a deliberate attempt to hurt someone.

Teasing refers to annoying, hurtful behaviour that is used to get a reaction from someone else. Teasing can be persistent in nature, but not always. It’s generally an attempt to get under a person’s skin. It can involve name-calling; it can be personal and hurtful in nature. It can also infringe on another person’s rights. But generally teasing doesn’t have the key ingredients that make up bullying.

Bullying is the selective, invited, repetitive oppression of one person or group by another. It involves three elements—intent to hurt or harm; power imbalance; and repetition over time. It takes many forms and guises including physical aggression; verbal abuse; emotional aggression (or blackmail); intimidation; harassment and exclusion.

The new cyber-dimension to bullying has moved the goalpost for many kids. In the past children and young people could escape bullying behaviours by being at home. Cyber-bullying means that children can’t escape bullies like they once could.

Why the distinction? I hear the term bullying misused a great deal in the media and when talking with parents. We run the risk of “The Boy Who Cried Wolf” Syndrome where we become so desensitised to the term that we (or teachers) ignore it when children really are the victims of bullying. We also run the risk of failing to skill our kids up to manage rudeness and teasing if we categorise every awful behaviour that kids experience as bullying.

Our ability to be discerning about bullying is as important as the action we take when we are sure that our child is on the receiving end of bullying behaviour. These actions include: dealing with feelings; providing emotional coping skills; getting others involved; building up a child’s support networks; and building self-confidence that can take a battering.

Bullying needs to be taken seriously. But we also need to be discerning about bullying behaviours.
Glenore Grove State School
Running Club.

Where: Glenore Grove State School Oval.
When: Thursday Mornings at 8.am till 8.30am.
The cost is free but children will need breakfast when the session ends.

All participants will be taught running skills and race techniques with the aim of improving their running ability and overall fitness level. All students are invited to attend regardless of their ability.

Look forward to seeing you,

A. Gillespie.

PE Teacher.