From the Principal

This is our last newsletter for 2016. I thought I would publish it a week earlier than usual to get some information out to families before the last week of term.

I want to start by saying a big thank you to all our families for their support over the last 12 months. We have seen great growth with our students and school. Some of the improvements of the school have not only been academically, but also our school facilities with the removal of buildings and opening up of this space has made such a difference.

The P&C have made some terrific contributions to our school, they are a small team of parents that show up and work tirelessly to support our school and the students. They have raised about $3700 this year with 3 more fundraisers to be completed this week. This money was donated to our students for many worthwhile activities. Thanks to all those families that support their fundraising efforts.

Lastly, a big thanks to our staff. We have such a terrific team of teachers, teacher aides and support staff that make our school such a success and an awesome place to be. I will give some more details about this in the teaching and learning section with the feedback from the review team, that happened in week 7.

Please remember students shouldn’t be at school in the mornings before 8:15, our duty of care does not start until 8:20 when a teacher aide takes them to the covered area. Students are allowed to play then and only if they have a hat on. In the afternoon students are collected, and can only play on equipment if a parent or caregiver is supervising. Students not collected by 3pm will be sent to the office.

Report cards will be sent home Thursday 8/12/16. If you would prefer an emailed copy rather than paper please contact the office.

Take care of each other over the summer break. Keep your loved ones safe and spoil each other with love at Christmas time. School resumes in 2017 on Monday 23rd January and we can’t wait to hear about your holiday adventures then!

Happy Holidays and Merry Christmas

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Calendar Items

WEEK 9
Monday 28/11/16
Assembly
P&C Meeting 4:30

Wednesday 30/11/16
PBL Meeting 7:30am
Step Up Graduation

Thursday 1/12/16
Swimming
Carol’s in the Grove

Friday 2/12/16
Free Dress day - Gold coin donation

WEEK 10
Monday 5/12/16
Learning Celebration - 9am - Undercover area

Tuesday 6/12/16
STEM Day

Wednesday 7/12/16
Year 6 Graduation Dinner

Thursday 8/12/16
Swimming
Report Cards sent home

Friday 9/12/16
Last day of Term 4
Visit from Ian Rickuss & Regional Director Leanne Wright
Teaching and Learning

We had a 12 Month check-in from the School Improvement Unit on the 2015 Review. All feedback was very positive concerning the improvements they have seen in our school and they are confident with the leadership and staff at our school continuing on our journey over the next few years. One of the biggest compliments that we received was the observation of the team work that exists between our staff. All staff can clearly articulate the school vision and their role in the improvement journey. They identified that staff work as a solid team and support each other to help improve student outcomes. The review team identified that this is a precious and rare thing to find in a school and we are to remember to nurture this always. The review team is made up of principals that have lead their own teams and worked in different schools. The other noted feedback was how warm and welcoming out school was and how engaged all children were in their learning, with clear goals of where they were heading.

Our STEM day was such a success that staff have requested we do another one in the last week of term. We will hold another STEM activity day on Tuesday 6/12/16 - in a similar format to the last one.

What an amazing result we have with our Reading data - Students have worked so hard on reading this year - we are so proud of them! Reading will continue to be a priority next year.

<table>
<thead>
<tr>
<th>Term 1</th>
<th>Term 2</th>
<th>Term 3</th>
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</thead>
<tbody>
<tr>
<td>Prep</td>
<td>36%</td>
<td>40%</td>
</tr>
<tr>
<td>Year 1</td>
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<td>45%</td>
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<tr>
<td>Year 6</td>
<td>66%</td>
<td>69%</td>
</tr>
</tbody>
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Whole school reading data 2016

| Term 1 | 56% |
| Term 2 | 66% |
| Term 3 | 62% |
| Term 4 | 69% |

Monday 5/12/16 all our year 6 students will be visiting their respective high schools for the day. If you have yet to drop off their enrolment forms you must do so before they can attend this
orientation day. This day is very important for them to feel confident about the transition next year. No Year 6 students are to attend Glenore Grove this day.

On the same Monday we also have our end of semester learning celebration. This will start with an assembly in the undercover area. This assembly recognises students that have made outstanding contributions to our school culture and shown excellence in different learning areas. Teachers have selected students for these awards from the subjects they have taught and students must have displayed high academic achievements. There are also some encouragement awards that are presented. After the assembly families are invited to return with their children to have a look at the learning they have done in their classrooms to celebrate individual achievements. All parents are invited to come to school for this special celebration.

Classes have been formed for next year. We currently have 144 students attending which gives us staff for 6 classes. I have secured all of our staff for next year and while this may change after day 8 2017 depending on numbers this is the current structure of our classes for 2017. I am so pleased and excited for our new classes next year and believe the learning we will see with these will be amazing.

PY/1 - Mrs Sarah Donaldson - Mrs Donaldson is a teacher that has taught in the Northern Territory with a strong background in literacy intervention. The last few years she has worked in the kindergarten setting. She has fitted in well to our school this term and will give our beginning students and excellent foundation to learning.

1/2 - Mrs Rose Cubis - Mrs Cubis is a senior teacher at our school and has been a staff member here for 6 years, prior to this she taught in New Zealand for 10 years (we won’t hold that against her) She has taught in the lower years levels for several years. The last few years she has worked with the middle years and supported students with disabilities to a high standard. She is our school’s positive behaviour for learning internal coach and also the literacy champion at our school.

Year 3 - Miss Kaela Blacker - Miss Blacker has been at GGSS since 2014 and has taught Prep & year 1s in this time. She is looking forward to working with older children and honing some new skills. She is a well organised teacher who engages students successfully through the strong relationships she builds with them. She is great at differentiation and meeting students learning needs. Miss Blacker is our Science Champion for 2017.

Year 4 - Mrs Samantha Rule - Mrs Rule has been working on contracts at our school since 2014. She has demonstrated her flexibility this year taking on both year 4 & the 1/2 class. She is a super organised teacher, who works diligently to ensure learning outcomes for her students. She is looking forward to working with just 1 class full-time next year.

5/6A - Mrs Kylie Bridge - Mrs Bridge is a senior teacher at our school, she has been here since 2012 and led the student council and looked after our seniors for many years. She is a highly effective teacher that builds strong relationships with our students. She adds numerous extra curricula events to our school out of her own time. Mrs Bridge has a passion for teaching numeracy and is our Maths Champion for 2017

5/6B - Mr Alex Gillespie - Mr Gillespie has been a teacher for many years. He has a strong sporting background and was our P.E. Teacher this year. Mr Gillespie has taught in the UK and been a relief teacher in our region for many years. Mr Gillespie is great supporter of our school and is passionate about seeing our students achieving and engaged appropriately in learning.

Our support teachers for 2017 are:

Mrs Jordanna McDougall- she will continue in her role as our diverse learning teacher supporting students with disabilities

Mrs Anne-Maree Drummond - she is our support teacher of Literacy & Numeracy (STLaN).
Mrs Hayley Freemantle - she will continue in the role of Technology teacher and also working in the diverse learning centre.

Miss Larissa Hays - our amazing music teacher

Mr Tyson Clancy Jones - will continue as the instrumental teacher next year

Our P.E & LOTE Teachers will be confirmed next year.

We sadly say goodbye to Mrs Deanna Tarvit. She has been a member of staff here for 18 years, and with a heavy heart she put in for a transfer to be closer to her children and her home. She has promised to come back and do the odd relief day for us.

Positive Behaviour for Learning

Our school is a Positive Behaviour for Learning School - This means we focus on a small number of expectations and explicitly teach these expectations to support student development so that all students can engage in learning in a safe and supportive environment. To do this we need to work as a tight team; staff, students and parents. I want to acknowledge that we receive outstanding support from a very high percentage of our families. I want to say a very big thank you to them for this, it makes such a difference in all our children’s lives when we work together.

When families and students enter our school ground we have expectations that they behave in a safe, respectful and responsible manner towards all of our school community. This is necessary so that we can all go about our core business – LEARNING.

About 70% of our students display these expectations all the time! About 18% of our students need occasional reminders of school expectations and may need to have more tangible consequences and small group intervention to teach them about our school culture. We do this through a number of different programs at our school which include Rock & Water, Play is the Way and the Zones of Regulation. We have seen the difference this has made in improving social skills of students.

There is a remaining 12% of our school population that struggle to regularly display our school expectations. They have required some more intensive and targeted intervention to support them at school. Unfortunately there have been numerous suspensions this term. I have done 33 suspensions in the last 8 weeks. These suspensions have been among 16 different students and the reasons behind these suspensions have been; physical violence, disrespect to staff and disrupting the learning of other students. I must comment that on the whole parents of these students are wonderfully supportive and working hard with staff to improve behaviour outcomes. It is disheartening when I hear in the community that we have a bullying problem at our school and staff do nothing about this. I know that all our staff work hard to ensure that all students at our school are safe and able to engage in learning. When students enter these school grounds they are expected to behave by the rules of our school. If they make school unsafe, are abusive or stop teachers from being able to teach and students being able to learn then they need to have parent support to either re-engage them or remove them for school. I will not apologise for having these expectations for our school. I do not suspend for fun - in fact it is time consuming and disheartening to do so. I care deeply about all our students and want what is best for all of them. I also care deeply for our staff and I know that if you showed up at your place of work and were sworn at, threatened or had items like scissors and bottles thrown at you, kicked and hit you would expect your boss to do something about your workplace safety. Suspension is often not used purely as a consequence to the student to modify behaviour, but for other students to learn by and to show all others in our community that these behaviours will not be tolerated at our school. I will, over the next 2 weeks, continue to follow these strategies to make our school a safe place where learning can occur. I believe you will not find a more supportive or approachable school anywhere that is willing to work with families to do this.

While we support our students through many programs to engage in learning, we expect parents to play their part in this process and that is to parent their children about appropriate ways to behave in society.
and at school. You have the biggest influence on your children, you set them up for success at school each day through the tone of your conversations about school and the school staff, through ensuring they have had a calm morning, are well rested, fed for the start of the day and if they have medical needs these are met. You also have the biggest responsibility of parenting and that is making sure your child knows they are loved each day. We have offered Triple P parenting program at our school and the course is now available online for free. triples-parenting.net.au

While we care for all of our students at Glenore Grove and are very keen to work with all families to ensure learning success for your child, if for any reasons these philosophies don’t resonate with you, you have the right to find a more appropriate learning environment for your child. If you need information about others schools in our area that you could have access to, please contact our office for details. Many schools in the nearby area are enrolment managed and you can not enrol there unless you live in the catchment zone.

If you have any concerns or wish to engage in a discussion, please make a time to meet with our supportive friendly staff.

PBL meeting - 7:30am Wednesday 30/11 in the staff room.

What is Bullying

Bullying is repeated verbal, physical, social or psychological aggressive behaviour by a person or group directed towards a less powerful person or group that is intended to cause harm, distress or fear.

Types of bullying behaviour:
There are some specific types of bullying behaviour:
• verbal or written abuse - such as targeted name-calling or jokes, or displaying offensive posters
• violence - including threats of violence
• sexual harassment - unwelcome or unreciprocated conduct of a sexual nature, which could reasonably be expected to cause offence, humiliation or intimidation
• homophobia and other hostile behaviour towards students relating to gender and sexuality discrimination including racial discrimination - treating people differently because of their identity cyberbullying - either online or via mobile phone.

What is not bullying?
There are also some behaviours, which, although they might be unpleasant or distressing, are not bullying:
• mutual conflict - which involves a disagreement, but not an imbalance of power. Unresolved mutual conflict can develop into bullying if one of the parties targets the other repeatedly in retaliation.
• single-episode acts of nastiness or physical aggression, or aggression directed towards many different people, is not bullying
• social rejection or dislike is not bullying unless it involves deliberate and repeated attempts to cause distress, exclude or create dislike by others.
P&C News

Uniforms
If you have pre-ordered your new uniforms and they had been paid for, they will be available to be picked up from the Uniform shop on Wednesday the 7th of December otherwise they will be sent home with your child on that day. If you have not pre-ordered any, you are also welcome to come that day and purchase the new shirts. The only new shorts in stock were pre-orders but navy shorts are readily available from many different shops. Renee has also requested that old uniform shirts are to be worn with the red shorts and the new uniform shirts with navy shorts. The uniform shop will also be open the Wednesday the 18th of January from 9 to 12.

Carols in the Grove
The P&C will be holding a BBQ at Carols in the Grove before the school concert on Thursday the 1st of December. We will be selling delicious freshly made hamburgers (steakette, onion, lettuce, tomato, cheese and beetroot) sausages on bread with cheese, icy cold drinks, potato chips and for dessert we will have some homemade treats to enjoy. We will also have a small Christmas stall with cute Christmas goodies that the kids will love where we will be also selling raffle tickets for our Christmas draw. The BBQ and stalls will cease trading when the concert is about to begin, so please arrive early to purchase and ensure you don’t miss out!

Christmas Raffle
We have some amazing prizes in our Christmas Raffle. I’m sure we could all use a holiday after a busy year and our first prize will help you with that. It’s a $400 voucher for the Big 4 Holiday parks. They have lots of choices all over Australia. Check it out at [www.big4.com.au](http://www.big4.com.au). Our second prize is a BMX bike worth $120. Third prize is a $50 voucher from Limelight Cinemas. Tickets are $2 each and we would appreciate if you could sell them to absolutely everybody. Prizes will be drawn at Carols in the Grove.

Thank you!!!!
We would like to thank everyone for your support throughout this year. Thank you for all your donations, help at various fundraisers and for supporting our fundraising efforts for the school. We wish you all a very merry and happy Christmas and hope that 2017 is a great year for you all.

P&C Meeting
Our next P&C meeting is Monday the 28th of November at 4.30pm. All are welcome.

Date Claimers
As the silly season is quickly approaching please add these events to your calendar so you don’t miss them.

- Carol’s in the Grove - 1/12
- Free Dress day 2/12
- Academic Assembly - End of year awards & Learning celebration classroom visits - 5/12
- Year 6 Graduation dinner - 7/12
- Report cards to parents - 8/12
Housekeeping

Office Hours
The school office is open from 8:15am to 3:15pm Monday to Friday. If you need us outside of these hours please call and leave a message, we will return your call as soon as possible. Phoning the school is our preferred method of contact. Please refrain from contacting staff through Facebook outside of work hours.

Absences
Please contact the absence line 5466 6160 with your child’s name, class and reason for absence. Our office sends out an SMS for unexplained absences. We are working towards 95% attendance this term.

Late Student Pickup
If you are late collecting your child from school, from 3pm the students will be in the school office. The office will endeavour to call you.

Naming Student Items
Please check that your children’s belongings have a name on them, especially hats & lunch boxes.

Sustainable Garden
Big thanks to Heidi, Rachel and Alan and the P&C for their hard work establishing our Sustainability Garden over the weekend. There have been hours of planning and many donations from the community gone into this. Students will be involved in planting and caring for these gardens next year.

Graduates of 2016
Congratulations to our senior cohort! You have been great role models this year and excellent school leaders. We will miss you greatly next year. Your Graduation dinner is on Wednesday 7/12. Invitations have been sent home and payments can now be made to the office. We wish you every success in your future education and lives. Please remember us and let us know where life has taken you in the future.
TOOWOOMBA BASE’S 10TH BIRTHDAY PARTY
You’re Invited

SATURDAY 10 DECEMBER, 10am – 2pm
WHERE: Toowoomba Hangar, Toowoomba Airport, McDougall Street, Toowoomba
RSVP: admin.toowoomba@lifeflight.org.au or phone 4633 7299 by Monday 5 December 2016

- Farmers Market
- Face painting
- Balloon animals
- Jumping castle
- Mascot Chief
- Hangar Tour and photo opp
- Local band - GertLush
- Give aways
- Birthday cake
- Raffles
Carols in the Grove 2016

Program

5:00pm: BBQ – P & C and Student Council – Smencils & Lollies
6.30pm: Speeches
P&C President’s address
School captain’s address
Principal’s address – school highlights 2016

Class Performances

Prep/1 – Performance – Santa Claus is coming to town
    Rocking around the Christmas Tree
1/2 – Performance – All I want for Christmas is my two front teeth
    Chipmunks Jingle Bell Rock
3/4 – Performance – Santa bring my a dinosaur

Raffle draw

Aussie Jingle Bells

LOTE Performance – Ich bin dein Gummibaer
    Rudolph the Red-nosed reindeer
4 – Performance – Christmas don’t be late
    Have Yourself a Merry Little Christmas
5/6 – Performance – Can’t stop the feeling
    Frosty the Snowman

Whole School singing – Music Count us in song – Let It Play

Here comes Santa Claus

7:30pm – Santa arrives
(Times are approximate)